
Harry James Group
Contract & Temporary Recruitment Solutions
www.harry-james-group.com
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YOUR NEEDS.



The world of work is changing, with contractors and consultants more in demand than ever before.

From initial feasibility and design to construction, commissioning, start-up, operations and maintenance and de-commissioning, Harry James Group have the talent and scope to meet your needs.

Compliance with appropriate legislations can be an unnecessary headache. In this ever-changing legislative landscape, risk management for agencies and their contract workers is vitally important.

We utilise the services of reputable and industry-leading Employer of Record Staffing Professionals to ensure complete compliance 24/7, 365 days a year.

IN NUMBERS

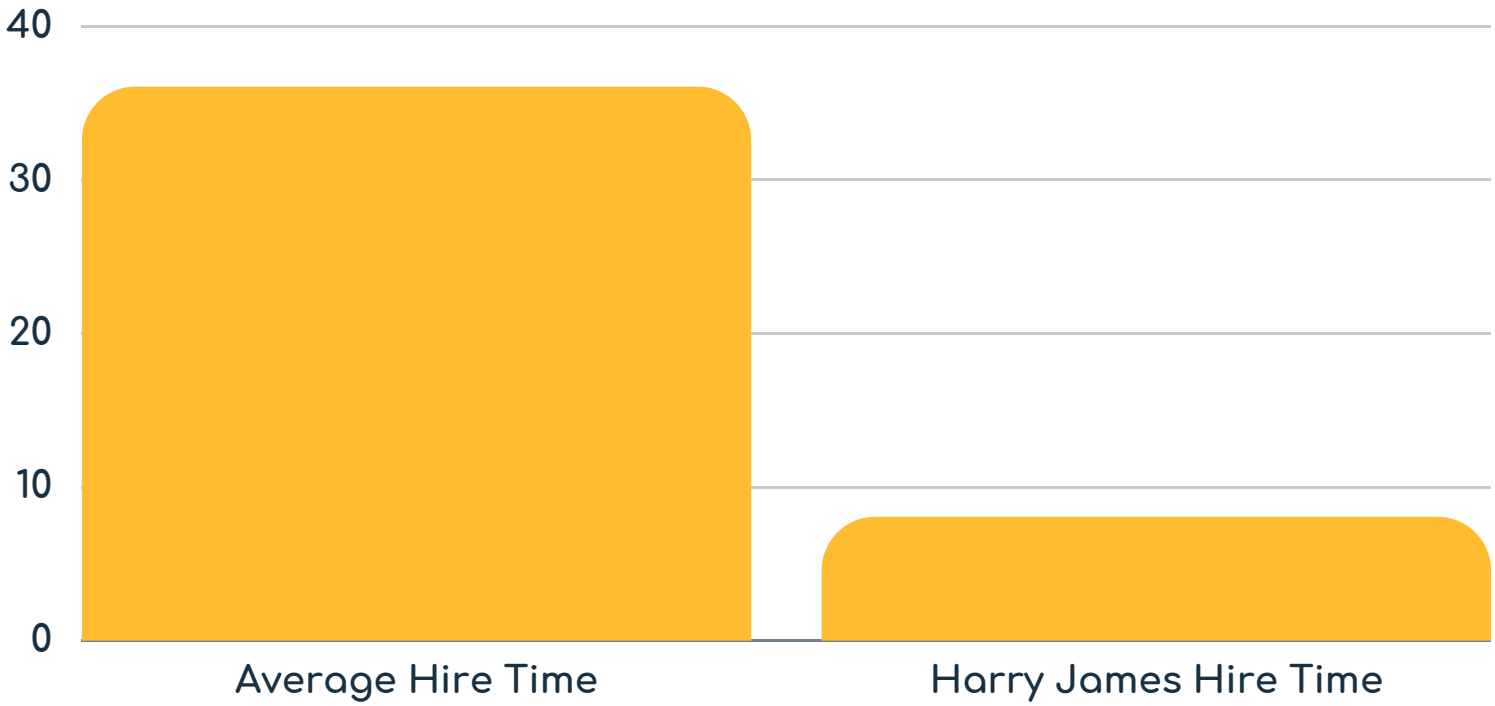
According to LinkedIn* around 30% of businesses are able to fill an open position within 30 days of posting the role. With most project requirements being immediate, why risk waiting 30 days to get your teams on-site.

70%*

Of businesses FAIL to hire in 30 days

57%*

Of hiring manager's feel rushed into a decision.



With the hiring turnaround time at a lead time of 30+ days, it is imperative that companies find the right talent solutions partner to tackle their staffing needs. To partner with a company that can act as a true extension of your HR department, who have an extensive and talented pool of professionals that can be mobilised efficiently.

Can your business afford to wait to recruit the right talent, or reactively hire the wrong talent to fill your needs in a quicker time frame? Our pricing structure is competitive and fair, allowing you the flexibility and freedom to focus on more pressing issues, knowing your talent needs are being met.

HOW WE CAN HELP

With over 35 years of combined expertise in supplying prime talent to the Renewable Energy Sector, Harry James Group are your perfect talent solution partner. Passionate about people and the planet, we match experts with experts in world-changing industries. We can place skilled engineers, technical and professional staff and contractors.

Our Renewable Energy experts work across 5 key vertical markets and have large networks of active and passive candidates, as well as in-depth knowledge of the relevant market trends within their sector.

We do this every day, let us help.



The Solution

A large scale project involves overseeing a lot of moving parts, oftentimes from different people. To have a successful rollout, we create a well-crafted project plan to ensure objectives are met on time and on budget. Our recruitment operations are supported by a strong back office of dedicated support staff that are committed to providing timely and accurate payment and invoicing, managing information flow and overseeing compliance on all projects.

Our quality management processes are ISO-aligned for both contract and permanent staff and cover the full requisition to billing cycle of: search, filter and screen, interview, selection, placement, mobilisation, payroll and contract administration. Our recruitment expertise spans the entire project life cycle, from initial feasibility and design to construction, commissioning, start-up, operations and maintenance and de-commissioning.

Partnering with Us

- 80.5% faster hiring times (7 days on average*)
- Access to an extensive and talented pool of candidates.
- Complete honesty and integrity throughout the process.
- Pioneering technology to enhance and speed up the time sheet approval process.
- A partner that cares about your projects.
- Market specialist client account managers.
- Competitive pricing and flexible payment options.

Our Expertise



Solar

We have supplied manpower to over 350MW solar projects and have more in the pipeline. Our solar dedicated account managers are ready to supply your project.



Wind

Being based in the UK, our wind portfolio is our largest and we have provided talent both onshore and offshore on projects over 0.6GW.



Energy Storage

Undeniably the most exciting vertical market in our areas of expertise, we are set to see the largest growth in Energy Storage, dwarfing our current projects of over 200MW.



E-Mobility

With over 1/5 of all US emissions coming from vehicles, there has to be a shift toward EV. We are working on temporary staffing requirements from consultants, to engineers across an array of roles.



ESG Investing

With a background in sustainable finance, our dedicated account manager is primed to supply the best in ESG talent to your business and project needs.

THE PEOPLE & THE PROCESS

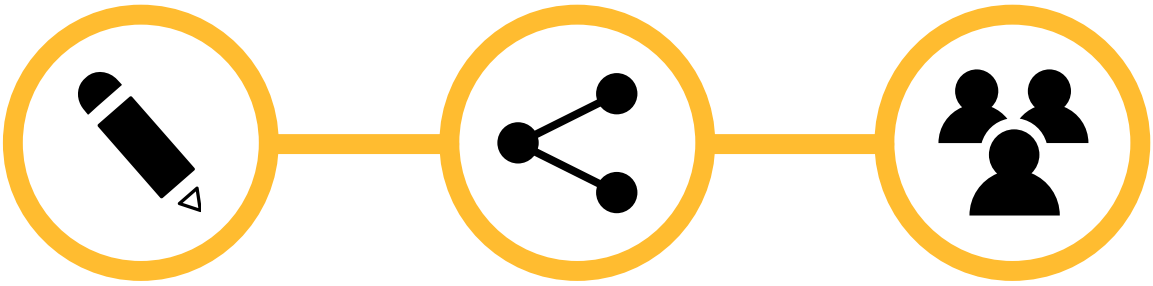
We have a combined experience of 35 years deploying contractors globally in the Renewable Energy space and have a criteria that needs to be met before we will add a contractor to our talent pool.

Their performance is our reputation. We will only select the best talent for our clients, as if it were our own project.

Our intensive selection process is at the heart of our service, with filtration methodology and boolean logic allowing our candidates to be sifted to perfection prior to rigorous background checks.

We know you will not find a talent solution partner with a more extensive due diligence process than Harry James Group.

PROCESS



PLAN

A plan is curated to discuss your needs and requirements for your project.

OUTREACH

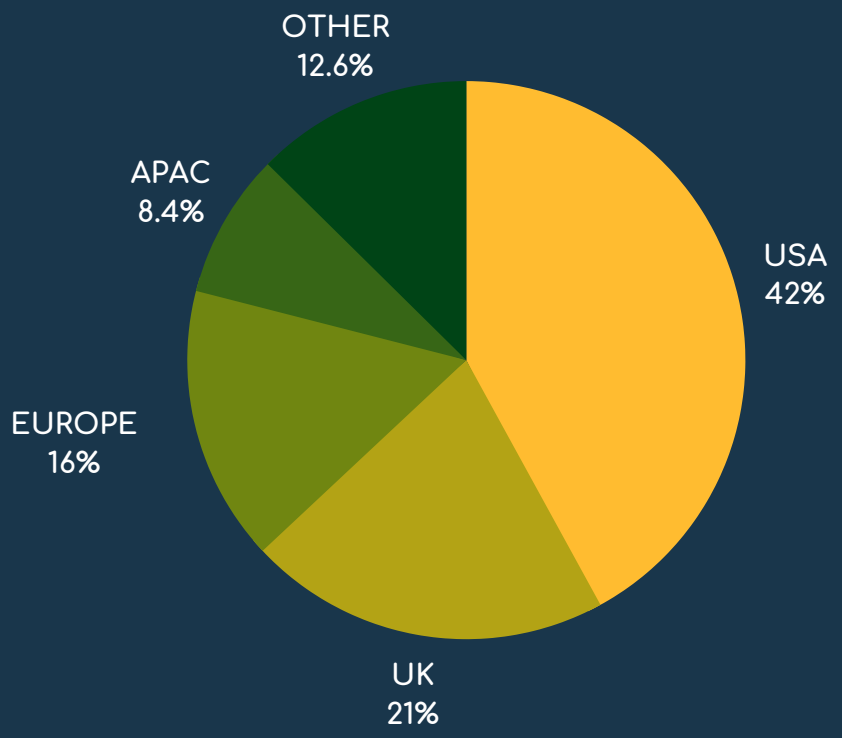
We reach out to our network of talented professionals to ensure your requirements are met.

HIRE

The requirements are met and we can submit our talent directly to the hiring manager for quick approval.

GLOBAL SOLUTION





Harry James Group have the flexibility and the scope to deploy manpower solutions globally. With teams working across multiple timezones, Harry James Group are able to be your first point of contact at all times, no matter where you are situated on the globe. While the majority of our contracting services are used in the USA, UK and Europe and APAC, we are primed to rapidly roll out talent anywhere.



CLOSING STATEMENT

We understand the scale of projects you are undertaking, we understand that you do not need the headache attached to recruiting the best teams to ensure your project is a success.

Partnering with Harry James Group is a step towards a clearer recruitment process and complete peace of mind.

We are honest, transparent and hold ourselves accountable for our promises to you. We will never overpromise, only overdeliver. Supported by our commitment to our ongoing development, a client feedback review will be forwarded to you once the staffing project is complete.

With glowing reviews from previous clients and a 100% client retention record, Harry James Group is the premium choice for your staffing needs.

"I would recommend Harry James Group to anyone and won't hesitate to use them on future projects"

Project Director, UK Offshore Wind

Let's arrange a call, understand your needs, develop a plan, exceed expectation and make the world better together.



GET IN TOUCH

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